

## OUR COMMITMENT

### Gradbach Scout Camp Health and Safety Policy Statement

Gradbach Scout Camp follows the Safety Policy of The Scout Association; it is regularly reviewed to ensure that all young people and adults who take part in our activities do so safely and with a minimum of risk.

***It is the policy of The Scout Association to provide Scouting in a safe manner without risk to health, so far as is reasonably practicable.***

***The Association believes that this responsibility ranks equally with the other responsibilities incumbent upon those providing Scouting activities and functions.***

***It is the responsibility of all those involved in Scouting to seek, so far as is reasonably practicable, to ensure that:***

- ***all activities are conducted in a safe manner without risk to the health of participants***
- ***the provision and maintenance of equipment and buildings for Members and others is safe and without risk to health and adequate for their welfare***
- ***information, instruction, training and supervision is provided with the object of ensuring the health and safety of all those involved in Scouting activities or who may be affected by them***
- ***appropriate arrangements are made to ensure safety and the absence of risks to health in connection with the use, transport, storage and handling of equipment, and substances which are inherently or potentially dangerous.***

#### **Health and Safety Policy**

##### *General Statement of Policy*

Gradbach Scout Camp will endeavour to meet both statutory & regulatory requirements, in respect of Health and Safety Policy as far as is reasonably practicable. This applies equally to everybody whether they be employees (including volunteers), contractors or visitors. The Management committee will be responsible for health & safety policy and for overseeing the implementation of health & safety throughout the organisation

1. To provide and maintain a safe place of work and minimise risk to health.
2. To provide systems and procedures for work that are safe and minimise risk to health.
3. To provide and maintain plant and equipment for work that are safe and minimise risk to health.
4. To make arrangements to ensure safety and the absence of risks to health in connection with the use, transport, storage and handling of articles and substances that are inherently or potentially dangerous.
5. To maintain any workplace under the Association's control in a safe and risk free condition and ensure that all entrances and exits from the workplace are safe and risk free.
6. To communicate to staff the organisation's commitment to safety and to provide information, instruction, training and supervision, with the object of ensuring, so far as is reasonably practicable, the health and safety at work of everyone.
7. To provide and maintain a working environment for employees, visitors and contractors which is safe and minimises risk to health and which is adequate as regards facilities and arrangements for their welfare at work.

8. All of the staff and volunteers at Gradbach Scout Camp are subject to The Scout Associations CE and CRB checks. All work to the Scout Association child protection guidelines.

Gradbach Scout Camp will continue to develop its health and safety management systems within an environment of continuous improvement. The policy will be reviewed annually to reflect changes to responsibilities and operating procedures. Risk Assessments and Operational Guidelines for specific areas and/or operations supplement this general policy and should be read in conjunction with the policy document. A set of these is held by the Camp Warden

### **Scout Camp Staff**

All staff working at Scout Activity Centres are subject to The Scout Association guidelines and policies on all matters. All our staff are qualified first aiders

### **Risk Assessment**

Risk Assessments for Building Accommodation, Fire Safety, Kitchen Hygiene and other specific tasks are available on request.

Gradbach Scout Camp has the opportunity to help young people develop the appropriate skills and necessary understanding of safety management, whilst participating in our activities, to support their future careers and life in general. We acknowledge the importance of good health and safety practices and recognise the high level of priority this must carry in relation to other objectives.

**District Commissioner: Dave Parker**  
**Camp Warden: Mark Rushworth**

**1<sup>st</sup> March 2010**



